Pacific Solutions Group, Inc.

CMAS 3-09-70-0605E

May 1, 2009 thru April 30, 2014

	Government Site Rates	Contractor Site Rates
Labor Category	Hourly Rate	Hourly Rate
Program Manager	$193.07	$200.79
Project Manager	$125.00	$130.00
Project Control Specialist	$69.37	$72.14
Senior Systems Engineer	$107.00	$111.28
Systems Engineer	$87.00	$90.48
Senior Subject Matter Expert	$165.00	$171.60
Software Solution Architect	$135.00	$140.40
Senior Consultant	$182.67	$189.98
Technology Infrastructure Architect	$117.00	$121.68
Training Specialist	$110.00	$114.40
Senior Network Security Analyst	$135.00	$140.40

1. Commercial Job Title: Program Manager

Minimum/General Experience: Twelve years experience administering contracts, meeting with Government Contracting Officer's, communicating policies, purposes and goals, with increasing responsibilities in information systems design and/or management. Specialized experience includes: project development from inception to deployment, expertise in the management and control of funds and resources using complex reporting mechanisms, demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity.

Functional Responsibility: Serves as the contractor's single contract manager, and shall be the contractor's authorized interface with the Government Contracting Officer (CO), the contract level Contracting Officer's Representative (COR), government management personnel and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Shall be responsible for the overall contract performance and shall not serve in any other capacity under this contract.

Education: Bachelor's degree in Computer Science, Information Systems Engineering, Business, Physical Science, or other technically related discipline such as Industrial Engineering.

2. Commercial Job Title: Project Manager

Minimum/General Experience: Eight years experience managing large complex projects, of which at least five years must be specialized. Specialized experience includes: project development from inception to deployment, expertise in the management and control of funds and resources using complex reporting mechanisms, demonstrated capability in managing multi-task contracts and/or subcontracts of various types, and complexity.

Functional Responsibility: Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system). Assists the Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order level COR(s), government management personnel and customer agency representatives. Under the guidance of the Program Manager, responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems.

Education: Bachelor's degree in Computer Science, Information Systems Engineering, Business, Physical Science, or other technically related discipline such as Industrial Engineering.

3. Commercial Job Title: Project Control Specialist

Minimum/General Experience: Eight years experience in a project management capacity, of which five must be specialized. Must have experience with standard financial accounting procedures and project management tools such as Microsoft Project. Specialized experience includes: project coordination using information technology tools, such as WebEX and developing project status reports.

Functional Responsibility: Directs all financial management and administrative activities, such as budgeting, manpower and resource planning, and financial reporting. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues, which would require a report and recommend solutions. Develops work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to staff. Must demonstrate the ability to work independently or under only general direction.

Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related discipline such as Systems Management.

4.   Commercial Job Title: Senior Systems Engineer

Minimum/General Experience: Eight years general experience providing system engineering and network support. Specialized experience includes: supervision of system engineers, familiarity with a network topologies and configurations, X.25, TCP/IP, IPX, Frame Relay, ATM, bridges, routers, hubs and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems. Requires at least 2 certifications in network operating systems.

Functional Responsibility: Establishes system information requirements using analysis of the information engineer(s) in the development of enterprise-wide or large scale information systems. Designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross functional requirements and interfaces. Evaluates analytical and systematical problems of work flows, organization, and planning and develops appropriate corrective action. Provides daily supervision and direction to staff.

Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline such as an MBA.

5   Commercial Job Title: Systems Engineer

Minimum/General Experience: Four years experience providing LAN/WAN design, implementation and administration services, of which at least two years must be specialized. Specialized experience includes: supervision of system engineers, familiar with a network topologies and configurations, X.25, TCP/IP, IPX, Frame Relay, ATM, bridges, routers, hubs and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems. At least one certification in network operating systems is required.

Functional Responsibility: Establishes system information requirements using analysis of the information engineer(s) in the development of enterprise-wide or large scale information systems. Designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross functional requirements and interfaces. Evaluates analytical and systematical problems of work corrective action.

Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline such as Mechanical Engineering.

6.   Commercial Job Title: Senior Subject Matter Expert

Minimum/General Experience: Ten years of intensive and progressive experience with various areas of specialization, including Logistics, Enterprise data systems, systems analysis and automated tools and methods, such as I-CASE tools. Five years of experience in functional and Information Technology analysis/programming of subject matter closely related to the work to be automated.

Functional Responsibility: As an expert in the subject matter field, may augment or direct project teams. Provides high level functional and FIP systems analysis, design, integration, documentation, and implementation advice on exceptionally complex studies which require an expert knowledge of the subject matter for effective problem solution. Participates in all phases of study development with emphasis on the planning, analysis, documentation, and presentation phases. Applies higher level mathematical principles and methods to exceptionally difficult and narrowly defined technical problems in engineering and other physical sciences to arrive at automated solutions. Reviews and approves the design and preparation of technical documentation and reports. Prepares and delivers senior management presentations and briefings as required by the task order. May serve as a Task Leader, responsible for ensuring the quality and timeliness of services delivered.

Education: Bachelor's degree in Computer Science, Information Systems, Engineering, and Business, Science or other technically related discipline such as Electrical Engineering.

7.   Commercial Job Title: Software Solution Architect

Minimum/General Experience: Ten years technical experience, which applies to large-scale application integration system planning. Requires demonstrated competence in the specification of application integration plans conforming the enterprise architecture, implementation and coordination of integration activities for complex information systems

Functional Responsibility: Defines and documents Enterprise Architectures for large scale applications.

Minimum Education: Master's Degree in Computer Science, Engineering or Information Systems.

8.   Commercial Job Title: Senior Consultant

Minimum/General Experience: Eight years of intensive and progressive experience in the individual's field of study and specialization. Specialized experience includes: strong facilitation, management consulting, training, and process reengineering or business improvement skills and the ability to effectively use applicable tools and techniques.

Functional Responsibility: Provides consulting to director and senior managers on ISO9000 certification and quality improvement using TQM or other similar techniques. Develop, lead, and conduct quality workshops, benchmarking, and surveys. Facilitates process improvement efforts. Manages a project team.

Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline such as Computer Graphics.

9. Commercial Job Title: Technology Infrastructure Architect

Minimum/General Experience: Ten years of general experience defining network architectures, four years of which must be specialized enterprise business solution experience. Specialized experience may include: enterprise-wide requirements analysis, development of COTS evaluation criteria, preparation of COTS acquisition materials, evaluation of COTS vendor proposals and presentations, implementation of COTS solutions, COTS training, legacy system data mapping, and legacy system data conversion/integration.

Functional Responsibility: Deploys enterprise-wide system management tools. Performs ongoing operation issues and has the capability to manage systems. Has a good understanding of complex, multi-platform information technology (IT) infrastructure operations, processes, and tools. Deploys architect solutions and has ability to solve unanticipated complications during the course of a job. Deploys and documents enterprise management solutions for complex heterogeneous IT environments. Integrates systems, network, and help desk tools into an integrated IT solution. Provides hardware and software tool selection analysis and recommendations. Leads technical teams with diverse areas of specialization to implement multiple software management tools either sequentially or in parallel.

Minimum Education: Bachelor's degree in Electrical Engineering, Information Science, Information Systems, Computer Science, Physics, Math, or other related discipline such as Computer Graphics.

10. Commercial Job Title: Training Specialist

Minimum/General Experience: Three years experience training computer users, of which at least two years must be specialized. Specialized experience includes: experience in developing and providing technical and end-user training on computer hardware and application software. General experience includes information systems development, training, or related fields. Demonstrated ability to communicate orally and in writing.

Functional Responsibility: Conducts the research necessary to develop and revise end user training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares instructor materials (course outline, background material, and training aids). Prepares end user materials course manuals, workbooks, handouts, completion certificates, and course critique forms).

Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline such as Computer Graphics.

11. Commercial Job Title: Senior Network Security Analyst

Minimum/General Experience: Seven years experience providing continue operation of network and security enabled solutions. Strong knowledge of network monitoring principals, including vulnerability management, incident response, computer security forensics and vulnerability/penetration testing.

Functional Responsibility: Use various tools, techniques, and procedures to include: end point security, intrusion prevention, vulnerability assessment, and forensics. Provides security assessments and architecture recommendations to management.

Education: **Bachelor's degree in Electrical Engineering, Information Science, Information Systems, Computer Science, Physics, Math, or other related discipline such as Computer Graphics.**